

2024 U.S. Benefits Employee Monthly Contributions

	Employee Only	Employee + Spouse	Employee + Child(ren)	Employee + Family
Medical				
Kaiser (CA Only)	\$84	\$169	\$156	\$241
Aetna PPO	\$105	\$212	\$196	\$301
Aetna HDHP	\$38	\$76	\$71	\$109
Dental				
MetLife Basic PPO	\$5.50	\$12	\$12	\$20
MetLife BuyUp PPO	\$20.50	\$41	\$47	\$72
Vision				
VSP Basic Plan	\$2	\$2.50	\$2.50	\$3
VSP BuyUp Plan	\$7	\$12	\$12	\$18
Other				
Accident Insurance	\$7.38	\$11.47	\$14.13	\$22.03
ARAG Pre-Paid Legal	\$24.25			
Voluntary Life Insurance, Voluntary AD&D Insurance, Critical Illness Insurance – Based on Age, refer to ADP for cost				